

ACTIVE THINKING FOR HIGH RELIABILITY LEADERS



Active Thinking for High Reliability Leaders is an immersive and interactive presentation that trains participants to lead, not just manage, the people below, above and beside them. This program is for key organizational stakeholders of all ranks who are in, or might find themselves in, leadership roles.

Participants in *Active Thinking for High Reliability Leaders* will learn using actual case studies from historical episodes in business, military, government and law enforcement scenarios. The course begins with an informational session in which the participants are challenged to re-examine stereotypes, think creatively and present ideas.

Each course in the *First Pass Success* series is custom crafted to ensure the proper focus of instruction and a correct fit with the client's organizational culture. Joe's story-based approach and use of multi-media make certain audiences remain engaged throughout the program.

All *First Pass Success* courses are designed to provide a positive and effective learning environment for professionals at any level of an organization. Experienced leaders re-visit generic concepts for leadership and are required to review their own practices to avoid complacency and look for blind spots. Newer professionals are exposed to solid tactics, techniques and procedures that significantly increase their probability of personal and organizational success.

Participants will learn how to:

- Identify the components of a High Reliability Organization (HRO).
- Recognize the causes and effects of leadership on an individual and/or team.
- Apply deliberate actions to obtain predictable results.
- Align goals, expectations and communication between leaders and teams.
- Identify the traits and principles of Visible Leadership and become a more effective High Reliability Leader.
- Improve baseline leadership skills.
- Create an Individual Leadership Action Plan.

“Never confuse leadership with the rank on your collar or the title on your business card.”



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for your group or organization!

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